



Bromley Rugby Football Club

Guidance Pack for
Parents and Players

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1 INTRODUCTION

1.1 PURPOSE OF THIS PACK

The documents and website links contained in this pack will enable both parents and players understand and adhere to:

- The operational procedures and obligations of the Club;
- Relevant Club rules and policies;
- The Club's Codes of Conduct.

2 CLUB POLICIES

2.1 DISCIPLINE POLICY

It is the Club's responsibility to deal with any act of indiscipline on the field of play by players, and/or any of their supporters and spectators on the touch line, or any club member who at any time uses threatening, abusive or insulting words or behaviour towards any other member or visitor to the club or in any way brings the club or the game into disrepute. Any member whether player, supporter or spectator, will have a right to the Club appeals procedure following any penalty imposed. Any player, spectator or supporter who appears before the County Discipline Sub-Committee is reminded that there is a levy imposed by the County Discipline Sub-Committee as detailed in Section 6 which the player/spectator/supporter is liable for.

The full text of the Bromley RFC Discipline Code and Discipline Procedure can be found on the Bromley RFC website, under Information/policies

[Bromley RFC Dicipinary Policy](#)

2.2 ACTS OF BULLYING

Bullying of any kind is not acceptable in any form or at any age at Bromley Rugby Football Club. Any instances will be taken seriously, responded to promptly, and procedures followed to deal with the situation. Rugby is a 'telling' culture and anyone who knows that bullying is happening is expected to report it to the Club Safeguarding Officer. He or she will follow the guidelines as outlined in the RFU Anti Bullying Policy. It is the responsibility of every adult working in rugby union to ensure that everyone, adults and all young people, can enjoy the sport in a safe, enjoyable environment.

2.3 EMERGENCY PROCEDURES

2.3.1 General Instructions

Members should not park in areas that restrict access to the Clubhouse or the playing area, particularly the main access route from the gate

Emergency Procedure

In the event of an emergency/serious injury the emergency services should be contacted immediately via 999 using the instructions on display by the club telephone or in First Aid kits.

There is a telephone situated behind the bar and in the Committee Room and mobile phones can be used.

A responsible person should go to the front entrance to direct the ambulance to the Club or area where the casualty is.

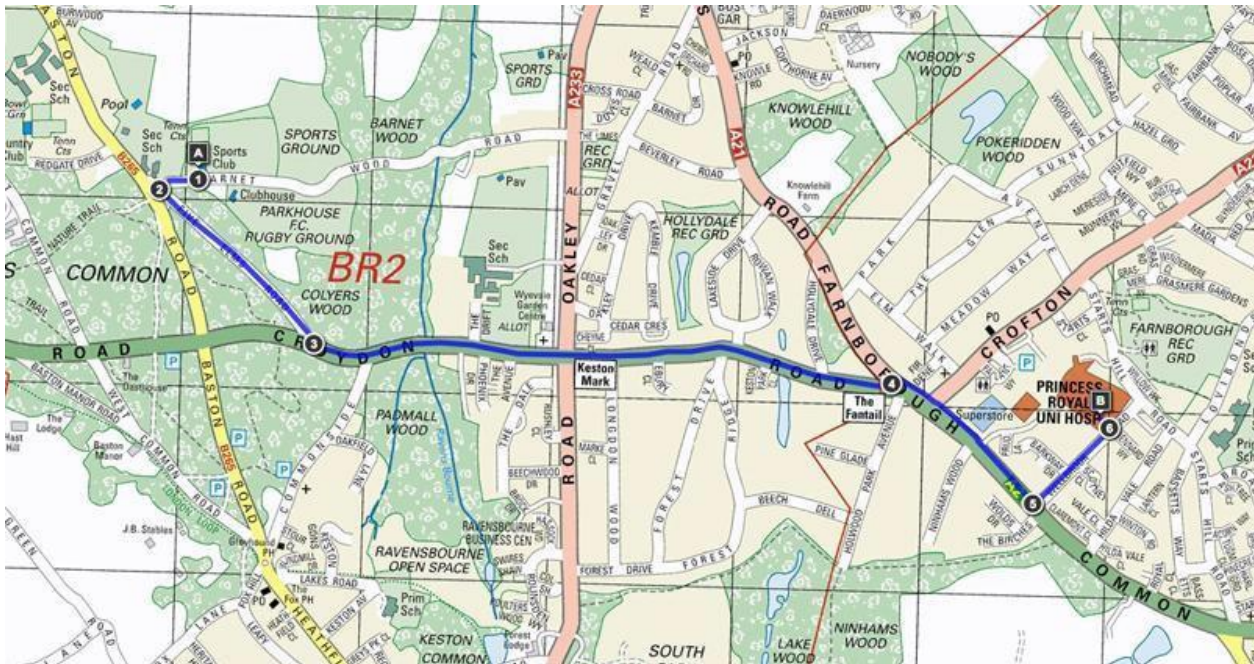
FIRST AID Boxes and the **DEFIBRILLATOR** are available from the kitchen.

It is **MANDATORY** that at any training session or match that there **MUST BE A FIRST AID BOX** and a **MOBILE PHONE** in the possession of a Coach, Team Manager or qualified **FIRST AIDER**.

Should there be an incident, a responsible person shall be dispatched to the nearest available First Aider, who will attend to the casualty. If this is sufficient, the First Aider will remain with the casualty until the risk is reduced or, if the casualty is a minor, until they are relieved by a parent/carer. Should a First Aider not be available, the coach/manager or group leader will be required to assess the situation and make a decision whether medical help shall be called. It is important to err on the side of caution and, if unsure, to call for help.

An accident report form should be completed (in Blue binder in Committee Room)

The nearest A&E Hospital is:
Princess Royal University Hospital
Farnborough Common, Orpington,
Kent,
BR6 8ND
Telephone: 01689 863000



2.3.2 FIRST AID EQUIPMENT

It is essential that first aid equipment is checked frequently to ensure sufficient quantities and that all items are usable. Always replenish contents of first aid box and kit as soon as possible after use, items should not be used after the expiry date shown on packets.

On Site First Aid Facilities

First Aid box and Defibrillator are kept in the kitchen

Further details on the first aid facilities can be found on the BRFC website, under Policy documents:

[First Aid Equipment](#)

[Instructions For Calling The Emergency Services](#)

[Emergency Evacuation Procedure](#)

2.4 EQUITY & EQUAL OPPORTUNITIES POLICY

Bromley RFC operates an equal opportunities policy in both employment and membership and is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sport equity: “‘Sports equity’ is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.”

The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality, political or social/economic status - giving everyone a genuine and equal opportunity to participate in Rugby Union at all levels and in all roles. That is beginner, participant, or performer, coach, official, manager, administrator or spectator.

The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The Club will deal with any incidence of discriminatory behaviour seriously, according to the Club’s disciplinary procedures.

Any prospective members of the Club are not discriminated against on the basis of social background, age, sex, gender, disability, colour, race, creed, sexual orientation, religious belief, social/economic status or political persuasion.

2.5 SAFEGUARDING POLICY

2.5.1 INTRODUCTION

Bromley RFC acknowledges its responsibility to safeguard the welfare of all children and vulnerable adults involved in the club.

Bromley RFC confirms that it adheres to the Rugby Football Union’s Safeguarding Policy and the procedures, practices and guidelines and endorses and adopts the Policy Statement contained in that document.

The Key Principles of the RFU Safeguarding Policy are that:

- The welfare of the child or vulnerable adult (as appropriate) is, and must always be, paramount to any other considerations.
- All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to protection from abuse or harm.
- All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
- Working in partnership with other organisations, statutory agencies, parents, carers, children and young people is essential for the welfare of children and young people.

- Children have a right to expect support, and personal and social development delivered by an appropriately recruited, vetted and managed person in relation to their participation in rugby union, whether they are playing, volunteering or officiating in the community or professional areas of the sport.

It is the club's responsibility to ensure the highest possible standard of welfare and protection for all members of the club both adult male and female with particular emphasis on young members who are under 18 years of age, it has within its care when playing and travelling to and from matches, training/practice sessions, tours, and at all times they are in the club's charge.

The club will appoint a Club Safeguarding Officer (CSO) who will be responsible for all matters of adult and young people's welfare as outlined in this document and the RFU Safeguarding Policy [RFU Safeguarding Policy](#)

Bromley RFC will implement and comply with the RFU Code of Conduct and the Codes of Conduct for Coaches, Spectators and Officials as appropriate. Bromley RFC will ensure its spectators, parents, members and officials are all aware of and have accepted the club Photographic Policy as set out in the club welcome pack and on the website.

Bromley RFC will ensure that all its members, whether they are coaches, parents, players or officials will comply with the Best Practice Guidance as issued by the RFU.

A safe environment benefits all adults, young players and adult volunteers alike.

Further information on the procedures BRFC follows to ensure the safety of all members can be found on the BRFC website, under policy documents:

[Bromley RFC Safeguarding Policy](#)

2.6 YOUTH RUGBY POLICY

2.6.1 INTRODUCTION

As part of Bromley Rugby Football Club, the Youth Section offers a warm welcome to boys and girls from 12 to 18 years of age. We are proud to have run our Youth section for over 30 years.

2.6.2 POLICY

Our ethos is to help boys and girls, whatever their ability, to realise their full potential playing rugby while having fun in a safe and friendly environment. We aim to teach the skills of rugby, while imparting a sense of fair play and good conduct and ensuring the experience of playing is as rewarding and enjoyable as possible.

2.6.3 PLAYING POLICY

Players of all ages will be given every opportunity to play in competitive matches, but team selection will take careful account of player ability and the strength of the opposition. The matches at Bromley RFC are refereed by qualified referees and are played in accordance

with the rules for the particular age group as set out by the RFU Guidelines

Our policy towards team/squad selection is as follows:

- Tournaments: given the limited number of places available, we will field our best available players, but the selection process will be open and fair.
- Fixtures: in partnership with opposition coaches, we will ensure every player has the opportunity to take part, with the aim of providing safe, competitive rugby.
- Training: each age group will train together as squads throughout the season. On occasions players may be split into groups for specialist position training and for pre-tournament training.

Squads of players are organised at Under 13, Under 14, Under 15, Under 16, Under 17 and Under 18 levels. The qualifying age for a player is based upon their age at 1st September at the beginning of the season. Whenever possible the Under 17 and Under 18 groups will be provided with additional technical coaching, and to assist with their transition from youth to senior rugby.

2.6.4 SAFETY

The safety and welfare of our players is of paramount concern. Our objective is to ensure every age group has trained first-aiders on hand at both training sessions and competitive matches.

Players will be withdrawn from coaching sessions/fixtures if the coaches or referees think the player's behaviour or equipment may cause harm to themselves or other players. Players must always use suitable kit and equipment (See Playing Kit and Equipment below).

Any injury requiring a player to be removed from the pitch will be recorded in the club's Accident Book (held behind the bar), and reported verbally to the Chairman of Youth Rugby.

2.6.5 SUNDAY COACHING SESSIONS & FIXTURES

The season runs from the first Sunday in September through to the end of April. Unless a fixture is arranged, coaching at Bromley RFC, Barnet Wood Road, Hayes, Kent (see [Location of BRFC](#) for directions), takes place on Sunday mornings starting at 10.00 and finishing at approximately at 12.00.

Coaching involves individual rugby skills including handling, contact and positioning, as well as group skills including moves and practice games as appropriate.

2.6.6 WHAT WE NEED FROM PARENTS

Parents/carers are responsible for the behaviour of their children when at or representing the Club. Every player must comply with the club's Discipline Code as inappropriate behaviour of a player/parent may result in suspension or termination of membership.

We require parents to sign a consent form which provides a contact number and details of any illness/allergies their child may have and so that coaches can act in loco parentis when a parent is not available.

Volunteer qualified coaches and referees give their time and resources freely to provide rugby for your child. Please encourage your son to listen and follow the coaching sessions as well as having respect for decisions made by the match officials by not publicly questioning the referee.

Please do not force an unwilling child to participate in rugby, let them play for their own enjoyment not the parents'. Please also actively encourage all players - irrespective of their ability – to never ridicule a player regardless of the team they play for.

Parents are encouraged to assist with their squads. At its simplest this may be laying out/collecting equipment or just vocal encouragement during sessions. We are also happy for parents to take RFU coaching courses: the more qualified coaches we have the smaller we can make our training groups.

All registered players will receive a fixture card at the start of the season. Directions to away matches are provided on the club's website which can be found on the [Kent RFU](#) website. Parents should contact a member of their son's coaching team if; a. they are unsure of arrangements, or b. their child is unavailable for training or a fixture.

2.6.7 PLAYING KIT AND EQUIPMENT

Club kit can be obtained from the club shop on Sundays, or ordered via the website.

Players will need proper boots with rugby safety studs with a BSI kite mark. Parents should use a reputable sports shop as they will be able to advise on the stud requirements. Also for safety reasons, mouth guards are required. "Boil & fit" mouth- guards are available from the Club shop or any good sports shop. Players can also have a bespoke mouth guard from their dentist or other source such as their school.

It is essential that all players have waterproofs and warm tops and bottoms with them every Sunday, for both training and playing matches, there is always some standing around and players need to keep warm and dry. Players should bring liquid refreshment in order to avoid dehydration, particularly at the beginning of the season when the weather is warmer.

2.6.8 REGISTRATION AND SUBSCRIPTIONS

We are very happy for new players to try 2 or 3 weeks training at Bromley before registering. Thereafter, all players are required to register with the club: subscriptions rates are set at the Club AGM and notified in the fixture card and on the website. (First and second children, and players starting after Christmas are entitled to a discount on those rates) Registration forms are available from Chairman or the bar in the clubhouse.

2.6.9 FINANCES

At Bromley RFC we have superb facilities including five full-size rugby pitches as well as additional training space, training floodlights, a clubhouse with changing rooms, bar, kitchen a large hall as well as a good supply of training equipment. The annual subscriptions do not cover the full costs of these, so each squad is expected to organise events (e.g. running raffles, wine evenings, quiz nights, race evenings, discos etc) to raise an additional £400 per season. This not only helps to keep the subscription fees down but also helps each squad (children and parents) to gel.

Sponsorship - some willing parents or firms may wish to sponsor age groups. Contributions towards team kit are much appreciated. It is possible to have some advertising logos on these. Donations for raffles and prizes are also always very welcome.

2.6.10 GRIEVANCES

If a parent/player has an issue with the coaching or management of a player / team (and in particular with the implementation of this policy), they should discuss this as soon as possible with the coach concerned. If they are unable to resolve the issue, they should jointly discuss the issue with the Chairman of Youth Rugby.

If at any stage a player/parent/coach has a grievance with a player or official from another club, they should immediately inform the Chairman of Youth Rugby

2.6.11 ACKNOWLEDGEMENT

The information above has been put together from our own work and also from visiting a number of other sites and sources. Thank you for your hard work and source of ideas. Please feel free to use any parts of the above that can help you and your club.

2.7 MINI RUGBY POLICY

2.7.1 INTRODUCTION

As part of Bromley Rugby Football Club, the Mini Section offers a warm welcome to all boys and girls from 6 to 12 years of age. We are proud to have run our Mini's section since 1977.

2.7.2 POLICY

Our ethos is to help children, whatever their ability, to realise their full potential playing rugby while having fun in a safe and friendly environment. We aim to teach the skills of rugby, while imparting a sense of fair play and good conduct and ensuring the experience of playing is as rewarding and enjoyable as possible.

Our key measure of success is, at age 12, our mini squads are ready to move into the youth section with at least 22 competent rugby players, ably supported by a group of coaches and parent helpers, ready to take the team forward through until they are 18.

2.7.3 PLAYING POLICY

Players of all ages will be given every opportunity to play in competitive matches, but team selection will take careful account of player ability and the strength of the opposition.

Our policy towards team/squad selection is as follows:

- Tournaments: given the limited number of places available, we will field our best available players, but the selection process will be open and fair.
- Fixtures: in partnership with opposition coaches, we will ensure every player has the opportunity to take part, with the aim of providing safe, competitive rugby.
- Training: each age group we will train together as squads wherever possible.
- Players may be split into groups for specialist position training and for pre-tournament training.

2.7.4 SAFETY

The safety and welfare of our players is of paramount concern. Our objective is to ensure every age group has trained first-aiders on hand at both training sessions and competitive matches.

Children will be withdrawn from coaching sessions/fixtures if the coaches or referees think the child's behaviour or equipment may cause harm to themselves or other players. Children must always use suitable kit and equipment (See Playing Kit and Equipment below).

Any injury requiring a player to be removed from the pitch will be recorded in the club's Accident Book (held behind the bar), and reported verbally to the Chairman of Mini Rugby.

2.7.5 MINI RUGBY RULES

Mini rugby was developed by the Rugby Football Union (RFU) to introduce children to the basics of rugby safely and without the complex rules. It is designed for children to learn at their own pace - letting them run, chase, pass, catch and score tries, so that they are able to participate in the full 15 a side game by the age of 13.

BRFC Minis Section adheres fully to the RFU Mini Rugby Rules, which lays down the rules of mini rugby: in particular the process by which children are gradually introduced to different aspects of the game, e.g. tackling and line-outs, over a number of years. The RFU also sets out guidelines on the number and duration of matches for different age groups.

The progression through the RFU Mini Rugby is set out in the table below.

Age	School Year	Summary
Under 7s & 8s	Years 2 & 3	Children may not start playing mini rugby before their sixth birthday, although occasional under 6 year olds can join in for fun at the coaches and parent discretion. The rules of U7 and 8s are the same except they play in separate squads. The game is non-contact 'tag' rugby focused on developing basic ball skills and key themes such as passing backwards and scoring tries! Games are 4-6 per side and tackles are made by pulling off a tag attached to a Belt worn by each player. Once 'tackled', players must stop and pass the ball. There is no kicking, scrummaging or line outs.
Under 9s	Year 4	Full contact tackling is introduced, together with rucks and mauls. Three player scrummages and two player line-outs are also added, but they are uncontested and there is still no kicking at this age group. Usual tackle, ruck and maul laws apply, and games are 9 per side.
Under 10s	Year 5	Contested scrummages and line-outs are introduced. Otherwise the rules are as for U9s.
Under 11s & 12s	Years 6 & 7	The main changes are the introduction of the full back, and of second row forwards. Line-outs can contain up to 4 players, and tactical kicking is introduced in a limited form. The games now become 12 per side and the laws of the game follow nearly all those of the senior game. There are also kick-offs, conversions and free-kicks.

The link to full regulations is: <http://www.rfu.com/thegame/regulations>

We run separate sides for each age group and only in exceptional circumstances will we employ the discretion allowed under the RFU Mini Rugby to mix age groups. Each age group has at least one RFU qualified coach, a certified first aider and a team manager.

2.7.6 SUNDAY COACHING SESSIONS & FIXTURES

The season runs from the first Sunday in September through to the end of April. Unless a fixture is arranged, coaching at Bromley RFC, Barnet Wood Road, Hayes, Kent, takes place on Sunday mornings starting at 10.00 and finishing around 11.30 to 12.00 depending on the age group.

Coaching involves individual rugby skills including handling and positioning, as well as group skills including moves, contact work, non-contact games and contact games for the older children.

There are no leagues in Mini Rugby. All age groups normally play 15 fixtures on Sunday mornings during the season. These fixtures comprise:

Structured development days that combine joint training sessions with short matches.

Other home and away matches organised against clubs from Kent and the Home Counties.

A small number of competitive tournaments, including our own Bromley Mini Festival which we have run for 20 years, the Kent Mini Festival, and an end of season 'tour' for the older age groups.

2.7.7 WHAT WE NEED FROM PARENTS

Parents/carers are responsible for the behaviour of their children when at or representing the Club. Every player must comply with the club's Discipline Code as inappropriate behaviour of a player/parent may result in suspension or termination of membership.

We are not a crèche and parents/carers must remain during training/fixtures to supervise their children and to be on hand in case of injury. We understand that other issues may arise that may prevent a parent/carer attending all sessions, and are happy for them to agree with another parent to act in loco parentis. However in addition we require parents/carers to sign a consent form which provides a contact number and details of any illness/allergies their child may have and so that, if all else fails, coaches can act in loco parentis.

Volunteer qualified coaches and referees give their time and resources freely to provide rugby for your child. Please encourage your child to listen and follow the coaching sessions as well as having respect for decisions made by the match officials by not publicly questioning the referee.

Please do not force an unwilling child to participate in rugby, let them play for their own enjoyment not the parents'. Please also actively encourage all players irrespective of their ability - to never ridicule a player regardless of the team they play for.

Parents are encouraged to assist in training sessions. At its simplest this may be laying out/collecting equipment, tying shoelaces or just vocal encouragement during sessions. We are also happy for parents to take RFU coaching courses: the more qualified coaches we have the smaller we can make our training groups.

All registered players will receive a fixture card at the start of the season. Directions to away

matches are provided on the club's website which can be found on the [Kent RFU](#) website. Parents should contact a member of their child's coaching team if; a. they are unsure of arrangements, or b. their child is unavailable for training or a fixture.

2.7.8 PLAYING KIT AND EQUIPMENT

When children start mini rugby it is okay for them to train in everyday sports/football kit. When the ground is hard, training shoes are also fine. However, once children register they need to obtain proper rugby kit including a club shirt, shorts and socks. Club kit can be obtained from the club shop on Sundays, or ordered via the website.

Players will need proper boots with rugby safety studs with a BSI kite mark. Parents should use a reputable sports shop as they will be able to advise on the stud requirements. Also for safety reasons, mouth guards are required as soon as players start contact rugby i.e. at Under 9 level. "Boil & fit" mouth-guards are available from the Club shop or any good sports shop. Children can also have a bespoke mouth guard from their dentist or other source such as their school.

It is essential that all players have waterproofs and warm tops and bottoms with them every Sunday, for both training and playing matches, there is always some standing around and players need to keep warm and dry.

2.7.9 REGISTRATION AND SUBSCRIPTIONS

We are very happy for children and parents to try 2 or 3 weeks training at Bromley before registering. Thereafter, all players are required to register with the club: subscriptions rates are set at the Club AGM and notified in the fixture card and on the website. (Second and subsequent children and children starting after Christmas are entitled to a discount on those rates).

Registration forms are available from the team manager, Mini Chairman or the bar in the clubhouse. Parents are also encouraged to become Associate Members.

2.7.10 FINANCES

At Bromley RFC we have superb facilities including five full-size rugby pitches as well as additional training space, a clubhouse with changing rooms, bar, kitchen a large hall as well as a good supply of training equipment. The annual subscriptions do not cover the full costs of these, so each squad is expected to organise events (e.g. running raffles, wine evenings, quiz nights, race evenings, discos etc) to raise an additional £400 per season. This not only helps to keep the subscription fees down, but also helps each squad (children and parents) to gel.

Sponsorship - some willing parents or firms may wish to sponsor age groups. Contributions towards team kit are much appreciated. It is possible to have some advertising logos on these. Donations for raffles and prizes are also always very welcome.

2.7.11 GRIEVANCES

If a parent/player has an issue with the coaching or management of a player / team (and in particular with the implementation of this policy), they should discuss this as soon as

possible with the coach concerned. If they are unable to resolve the issue, they should jointly discuss the issue with the Chairman of Mini Rugby.

If at any stage a player/parent/coach has a grievance with a player or official from another club, they should immediately inform the Chairman of Mini Rugby.

2.7.12 ACKNOWLEDGEMENT

The information above has been put together from our own work and also from visiting a number of other sites and sources. Thank you for your hard work and source of ideas. Please feel free to use any parts of the above that can help you and your club

3 CODES OF CONDUCT

Whether playing, training or watching a game of rugby the way you behave reflects, YOU, YOUR TEAM and BROMLEY RUGBY FOOTBALL CLUB to everyone watching. The following Codes are designed to promote the elements of enjoyment and satisfaction, the contribution that can be made by non players and to remind all people involved with the game that there are certain standards of fair play and conduct that should be maintained at all times. It is acknowledged that youth rugby will not progress without good quality administrators. Their contribution is essential to the development of all youth sections and individuals within them.

3.1 PARENTS

In Rugby Union coaches and volunteers fully acknowledge that parents are an integral part of the partnership, which ensures that young players enjoy their involvement in the sport and experience an environment in which they can flourish.

Parents must:

- Pay promptly annual subscriptions (and any fees for events/trips) for their children who are players at the club.
- Respect decisions made by match officials and encourage the young players to do likewise.
- Support the Club in to eradicating abusive language and behaviour from the game.
- Remember that young people play rugby for their own enjoyment not that of their parents. Encourage young people to play - do not force them.
- Share any concerns you may have firstly with the coaching team, and then if necessary raise them with Club officials.

Parents should:

- Support the players, coaches and team management.
- Be familiar with the teaching and coaching programme and methods used by observing the sessions in which their child participates.
- Be aware that the Club has a duty of care and therefore, where appropriate, assist

coaches with the supervision of the young players, particularly where numbers are large and there is a need to transport youngsters to away games.

- Become associate members of the club, become involved with the Club activities and share your expertise.
- Focus on the young players' efforts rather than winning or losing.
- Be realistic about young players' ability; do not push them towards a level that they are not capable of achieving.
- Provide positive verbal feedback to players. Persistent, negative messages will adversely affect the players' performance and attitude.
- Always show appreciation of good play by ALL young players both from your own Club and the opposition.

3.1 PLAYERS

When playing at home or away, at festivals or on tour, your behaviour at all times reflect on YOU, you're PARENTS, the CLUB and EVERYONE associated with you. As a member of Bromley Rugby Club, mini, junior and youth players are expected to abide by the following code of conduct:

- All members must play within the rules of the Club and respect officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Players should keep to agreed timings for training, matches and competitions or inform their coach or team manager if they are unable to attend or are going to be late.

When Playing

- Play because you want to do so, not to please coaches or parents.
- Remember that skill development, fun and enjoyment are the most important parts of the game.
- Work equally hard for yourself and your team – both will then benefit.
- Recognise good play by ALL players on your team and by your opponents.
- Be a sportsman - win or lose.
- Play to the Laws of the Game and accept, without question, all the referee's decisions.
- Control your emotions. Verbal or physical abuse of team-mates, opponents, or match officials IS NOT ACCEPTABLE.
- Treat all players, as you would like to be treated. Do not interfere with, bully or take unfair advantage of any player.

Players are encouraged to:

- Recognise and appreciate the efforts made by coaches, parents, match officials and administrators in providing the opportunity for you to play the game and enjoy the rugby environment.
- Understand the values of loyalty and commitment to your team mates.
- Recognise that every young player has a right to expect their involvement in rugby to be safe and free from all types of abuse.
- Understand that if an individual or group of young players feel they are not being treated in a manner that is acceptable, then you have a right to tell an adult either at the rugby Club or outside of the game.

At all times, whether on, or off the field you are expected to behave as follows:

- Be on your best behaviour at all times.
- Listen and act on any instructions given to you by: Team Manager, Coach or any Adult responsible for any activity/pursuit you may be involved in
- Be responsible and safety conscious at all times
- Respect other people and their possessions at all times. Report any damage to the Team Manager or a Coach

3.2 SPECTATORS

Young rugby players are impressionable and their behaviour will often reflect that of the adults around them. In Rugby Union we welcome spectators on our touchlines who embrace the ethos of the game as one of FUN, ENJOYMENT and SKILL DEVELOPMENT.

Spectators are encouraged to:

- Act as positive role models to all young players.
- Remember children play sport for THEIR enjoyment not YOURS.
- Acknowledge good individual and team performance from ALL youngsters, irrespective of which team they play for.
- Respect match official's decisions. REMEMBER, they are volunteers providing an opportunity for youngsters to play rugby.
- NEVER VERBALLY ABUSE PLAYERS, MATCH OFFICIALS, FELLOW SPECTATORS OR COACHES. Such behaviour can create a negative environment for young players and their behaviour will often reflect this.
- Encourage all youngsters in a positive way irrespective of their ability.
- Condemn bad language, rude behaviour and violence.
- Remember - It's only a game!

Codes of Conduct for volunteers are contained in their respective role descriptions. Further description of roles can be found at England Rugby [Role Descriptions](#)